



Nerman Ljevo

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ABOUT ME

Junior Professor

WORK EXPERIENCE

 **Faculty of Management and Business Economy** – Sarajevo, Bosnia and Herzegovina

City: Sarajevo | Country: Bosnia and Herzegovina

Junior Professor

[09/2022 – Current]

 **Faculty of Management and Business Economy** – Sarajevo, Bosnia and Herzegovina

City: Sarajevo | Country: Bosnia and Herzegovina

Senior Teaching Assistant

[09/2016 – 09/2022]

 **Faculty of Economics, University "Džemal Bijedić"** – Mostar, Bosnia and Herzegovina

City: Mostar | Country: Bosnia and Herzegovina

Teaching Assistant

[02/2013 – 05/2016]

 **BH Telecom** – Mostar, Bosnia and Herzegovina

City: Mostar | Country: Bosnia and Herzegovina

Professional practice

[05/2012 – 06/2012]

 **Daily newspapers (Dnevni list)** – Mostar, Bosnia and Herzegovina

City: Mostar | Country: Bosnia and Herzegovina

Professional practice

[05/2015 – 06/2015]

EDUCATION AND TRAINING

Recruiter Training - Hire Top Employees in under 30 days

Udemy [09/2021 – 11/2021]

Talent Development for Leaders: Develop Your High - Potentials

Udemy [30/09/2021 – 31/10/2021]

Doctor of economy - PhD

Faculty of Economics, Tuzla [08/2017 – 2022]

Website: <http://ef.untz.ba/>

- Business Management
- Management of Small and Medium Enterprises
- Strategic Management of Human Resources
- International Management
- Statistics

Master in economics - MA

Faculty of Economics, University "Džemal Bijedić", Mostar [2013 – 2015]

Website: <http://ef.unmo.ba> | Final grade: 9,69

- International management
- Finance management
- General management
- International marketing

Bachelor in economics - BA

Faculty of Economics, University "Džemal Bijedić", Mostar [2009 – 2012]

Website: <http://ef.unmo.ba/> | Final grade: 9,5

- General Management
- Strategic Management
- Marketing
- Finance
- Accounting
- International Economy

LANGUAGE SKILLS

Mother tongue(s): Bosanski / Bosnian language

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

French

LISTENING A1 READING A1 WRITING A1

SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

MS Office / Internet / Zoom / Jira / MS Teams

PUBLICATIONS

[2025]

Motivation and leadership: how does education shape the motivation of leaders?

Journal Name: 6. International Student Conference „Sustainable Innovations and Green Transition“

[2025]

Does Soft Skills Training Affect Youth Employment? Evidences from Turkey

Journal Name: OPUS Journal of Society Research

[2025]

Obstacles to the implementation of innovations in start-up companies

Journal Name: NPOT

[2024]

Book: Guide for preparing a project proposal

[2023]

Book: Economic Growth

[2023]

Book: Economy of enterprises

[2023]

Business negotiation in the function of achieving business excellence

University Hronics

[2022]

The patient as a factor in assessing the quality of health services in private practice institutions

RAD CASA - Medical Sciences, 553

[2021]

The impact of organizational structure on the internationalization strategy

Economic Review – Journal of Economics and Business ISSN (Print) 1512-8962, ISSN (Online) 2303-680X

[2021]

Team Creativity in the Function of Improving the Competitive Advantage of the Company

Journal of Advanced Research in Economics and Administrative Sciences, Turkey

[2021]

Resistance to changes in organizations in Bosnia and Herzegovina before and after the pandemic

University Hronics

[2019]

Spremnost na plaćanje neprekidnog napajanja iz obnovljivih izvora električne energije: studija uvjetne procjene vrijednosti u Bosni i Hercegovini

14. Consultations BH K/O Cigre, Neum

[2019]

Willingness to Pay for Reliable Electricity: A Contingent Valuation Study in Bosnia and Herzegovina

Symposium – Power Systems, Bosnian – Herzegovinian American Academy of Arts and Science

[2019]

Comparative view of transformation and reconfiguration of function of human resources in different background types of organizations

Knowledge - International Journal Vol. 28., Bulgaria

[2018]

Korporativno upravljanje i organizacijska kultura

Journal, Apeiron, index: Thompson Reuters

[2017]

Menadžment promjena kao faktor razvoja bosansko – hercegovačkih kompanija

Journal, Apeiron, index: Thompson Reuters

DRIVING LICENCE

Driving Licence: B

CONFERENCES AND SEMINARS

[2023] Sarajevo

International scientific and professional conference, Crisis management in conditions of global economic challenges, Sarajevo

[2021] Sarajevo

Economics and Management - Challenges and Predictions for a Sustainable Future - Online

2019, Neum

Conference Cigre

2018, Banja Luka

Conference Edasol

2017, Vlačić - Travnik

Conference Entrepreneurship and economic perspective

2017, Sarajevo

Conference Official Statistics 2017 – Faculty of Economics

2017, Sarajevo

Conference CEO

2015, Mostar

Conference CEO

2015, Mostar

Seminar Leadership and Communication – Konrad Adenauer Stiftung

2014, Mostar

Seminar Social business week – Foundation Mozaik

2011, Mostar

Seminar Pbox, Wake up call – Aiesec

PROJECTS

[01/2020 – 06/2020]

Development of the Strategy of the University of Travnik for the period 2020 - 2026

[10/2016 – 12/2016]

Development of the Strategy of the University of Travnik for the period 2016 - 2020

[08/2013 – 12/2013]

Labor market research aimed at harmonizing the education system in Bosnia and Herzegovina

[01/2012 – 05/2012]

Business plan Dairy/Milkman

HONOURS AND AWARDS

[2016] University "Džemal Bijedić"

Rector's prize – the best student of University "Džemal Bijedić"

[2015] University "Džemal Bijedić"

Dean's award for the best student

[2013] University "Džemal Bijedić"

Gold plaque of University – the best student in generation

[2013] University "Džemal Bijedić"

Gold medal „Univerzitet Džemal Bijedić" – entirely education wit GPA above 9

[2013] University "Džemal Bijedić"

Bronze plaque „Univerzitet Džemal Bijedić" – GPA above 9

[2012]

Diploma for the first place in marketing planning

[2011] University "Džemal Bijedić"

Bronze plaque „Univerzitet Džemal Bijedić" – GPA above 9

[2011] University "Džemal Bijedić"

Bronze plaque „Univerzitet Džemal Bijedić" – GPA above 9

ADDITIONAL ENGAGEMENT

[2024 – Current]

President of the Commission for Publishing at the University of Travnik

[2022 – Current]

Revisor at Serbian medical journal of the Medical Chamber of Serbia

COMMUNICATION AND INTERPERSONAL SKILLS

Communication skills

- excellent communication skills and excellent ability of presenting, promoting, sales, with a lot of experience in filed of marketing
- willing to work alone as well as to work in team
- very good in networking

ORGANISATIONAL SKILLS

Organization skills

- very good in organization
- lots of experience in team managing and leading
- attendant in many conferences about organization
- planning
- responsibility