

OSOBNJE INFORMACIJE

Šehić-Kršlak Sabina

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RADNO ISKUSTVO

2022. Vanredni profesor

Ekonomski fakultet, Fakultet za menadžment I poslovnu ekonomiju, Univerziteta u Travniku (Bosna i Hercegovina), Fakultet za upravu, pridružena članica Univerziteta u Sarajevu

2016-2022

Docent Ekonomski fakultet, Mostar (Bosna i Hercegovina)

2016-2021
2008 -

Fakultet za upravu, pridružena članica Univerziteta u Sarajevu.

LINK – poduzetnički centar

01/02/2008–01/03/2016

Asistent / Viši asistent

Ekonomski fakultet, Univerzitet "Džemal Bijedić", Mostar (Bosna i Hercegovina)

OBRAZOVANJE I
OSPOSOBLJAVANJE

01/11/2011–25/04/2014

Doktor ekonomskih nauka

razina 8 EKO-a

Ekonomski fakultet, Univerzitet Banja Luka (Bosna i Hercegovina)

01/03/2008–13/09/2010

Magistar ekonomskih nauka

razina 7 EKO-a

Ekonomski fakultet, Univerziteta u Sarajevu (Bosna i Hercegovina)

01/10/2003–14/09/2007

Diplomirani ekonomist - menadžer

razina 5 EKO-a

Fakultet za poslovni menadžment. Univerzitet Džemal Bijedić, Mostar (Bosna i Hercegovina)

OSOBNJE VJEŠTINE

Maternji jezik bosanski

Ostali jezici

Engleski

RAZUMIJEVANJE		GOVOR		PISANJE
Slušanje	Čitanje	Govorna interakcija	Govorna produkcija	
C1	C1	C1	C1	B2

Stupnjevi: A1 i A2: Početnik - B1 i B2: Samostalni korisnik - C1 i C2: Iskusni korisnik
Zajednički europski referentni okvir za jezike

Digitalna kompetencija

SAMOPROCJENA				
Obrada informacija	Komunikacija	Stvaranje sadržaja	Sigurnost	Rješavanje problema
Iskusni korisnik	Iskusni korisnik	Iskusni korisnik	Samostalni korisnik	Temeljni korisnik

Vozačka dozvola B

DODATNE INFORMACIJE

Izdanja

Knjige

- Zbirka riješenih zadataka iz Ekonomike preduzeća (koautor sa prof.dr. Adilom Trgom, Mostar, Fakultet za menadžment i poslovnu ekonomiju. Univerzitet Dzemal Bijedić Mostar 2009.
- Preduzetništvo i mali biznis, Ekonomski fakultet Mostar, Univerzitet Dzemal Bijedić Mostar 2016.
- Preduzetnički menadžment, UNB, Sarajevo 2023.

Članci

- [The impact of organizational culture on business enterprises in BiH](https://dergipark.org.tr/tr/pub/ekonomi/issue/52536/691126) <https://dergipark.org.tr/tr/pub/ekonomi/issue/52536/691126>, jun 2020.
- Exchange Rate Pass-Through into Import Prices of Croatia, [Naše gospodarstvo / Our economy](#) 64(4):60-73.
- Organizational Creativity in the Function of Improving the Competitive Advantage of Tourism Companies in Bosnia and Herzegovina, Journal of Advanced Research in Economics and Administrative Sciences Website: <https://bcsdjournals.com/index.php/jareas> ISSN 2708-9320 (Print) and 2709 0965 (Online) Vol.2, Issue 1, 2021. DOI: <https://doi.org/10.47631/jareas.v2i1.215>.
- The patient as a factor in assessing the quality of health services in private practice institutions, <https://doi.org/10.21857/yrvgqtwgg9>.
- LEAN concept – possibilities of implementation and improvement of business processes in public healthcare organizations, <https://doi.org/10.24141/1/9/1/4>.
- Modern concepts of improving procedures and processes in healthcare

organizations – showing the influence of the lean concepts, Medicinski pregled 2023.

- Balanced scorecard model in the function of improving the performance of healthcare organizations, Rad Hrvatske akademije znanosti i umjetnosti. Medicinske znanosti, Vol. 563 No. 66-67, 2024.
- The impact of leadership on organizational performance in small and medium companies in Bosnia and Herzegovina, https://www.researchgate.net/publication/353014426_Ekonomi_The_impact_of_leadership_on_organizational_performance_in_small_and_medium_companies_in_Bosnia_and_Herzegovina.
- The influence of leaders on organizational productivity", International Journal of Latest Research in Humanities and Social Science (IJLRHSS), novembar, 2020.
- The role of leadership in creating an organizational culture, Journal of economy dergipark.org.tr/tr/pub/ekonomi/issue/52536/691126
- Balanced Scorecard - model for measuring the success of the modern enterprise, Proceedings, Faculty of Business Management, 7 years old, no. 14, Mostar from July to December, 2009.
- Control and its role in the process of measuring performance, companies, Proceedings, Faculty of Economics Mostar, age 8, No. 15, Mostar juli - December 2010.
- Application of "Balanced Scorecard & # 34; model to measure the performance of companies in Bosnia and Herzegovina, Faculty of Economics Zagreb, June, 9 years old, No. 1, 2011.
- The framework of business enterprises in the global economy, the third issue of the magazine Expert, Management, Economics, Faculty of Public Administration, Sarajevo, 2011.
- Modeling organizational structure as a function of adapting the modern business environment, Proceedings no. 16, Faculty of Economics, Mostar, 2011.
- IT support implementation of BSC model, Journal of Law and Economics, Faculty of Law, Year 12, Br. 1, Mostar, 2011. Theories of business cycles in the new classical macroeconomics, Proceedings no. 17, Faculty of Economics

Mostar, January - June, the 2012th. Partial playback economic principles and their impact on business success, Proceedings no. 18, Faculty of Economics, Mostar July-December 2012.

- Managing business processes in order to improve the performance of enterprises, Journal of Law and Economics, Faculty of Law, Year 13, No. 2.
- Improvement of competitive advantages in terms of globalization, Professional journal Management, Faculty of Economics, Public Administration, Sarajevo, 2013.
- The role of small and medium enterprises with an emphasis on the BiH economy; Journal for Law and Economics in July 2015.
- Organizational Changes as a success factor for development of small and medium enterprises, International Journal, Knowledge. Institute of Knowledge management, Scientific Papers, vol.13.1. Skopje 2016, (global Impact Factor, 1.023 (2015)).
- Kontrola kvaliteta poslovnih procesa u funkciji uspjeha preduzeća, Zbornik radova, Ekonomski fakultet Zenica, ISSN 2490-2314.
- Efekti poslovanja malih i srednjih preduzeća u HNK, Uprava, Sarajevo, ISSN 1986-5813, juni, 2015, str.57-74.
- Porodično preduzetništvo, Revija za pravo i ekonomiju, Pravni fakultet, Univerzitet Džemal Bijedić Mostar 2016.
- Žensko preduzetništvo, Zbornik Ekonomskog fakulteta u Mostaru, ISSN 1512 – 7613., januar - decembar, 2015, str. 134-136.
- Socijalno preduzetništvo, Zbornik Ekonomskog fakulteta u Mostaru ISSN 15127-613, godina 14 januar – juni 2016. Str. 111-122.
- Planning as a management function in modern banking systems, X jubilee conference for young researchers, Technical sciences, industrial management, Borovets, Bulgaria.
- Innovation activities – paradigm of long term development of small and medium enterprises (169-173), International Journal Institute Knowledge management, Tenth International Scientific Conference the Power of Knowledge 7-9-20. 2016

Greece.

- Porodično preduzetništvo kao osnov za razvoj malih i srednjih preduzeća, Univerzitetska hronika, Časopis Univerziteta u Travniku, Vol 8, br.2. Travnik decembar, 2016.
- Korporativno preduzetništvo u funkciji unaprijeđenja konkurenstkih prednosti Vol.9, br. 2. Časopis Univerziteta u Travniku, Travnik, decembar 2017.
- Inovacije u funkciji razvoja savremenih preduzeća, Časopis Univerziteta u Vol. 12., br.1. Travniku, Travnik, juni, 2020.
- Organizacijska anizacijska kreativnost u funkciji unaprijeđenja konkurenstskih prednosti savremenih preduzeća, VoL, 12., br.2. decembar 2020.
- Analysis of improving business by implementing the lean concept at the level of ttheriary healthcare RAD Croatian Academy of Sciences and Arts – Medical Sciences.
- Balanced Scorecad model in the function model of improving the performance of healthcare organizations, Zagreb, 2024.

Konferencije

- International Scientific Conference "High Technologies Business Society 2016" (14-17.3.2016), Bulgaria, stating paper: Cluster as a modern model of development of Small and Medium enterprises in the transitions countries.
- 3rd Annual International Conference on Humanities & Arts in a Global World ,3-6 January 2016, Athens, Greece on the topic of : Modeling of Small Business in Bosnia and Herzegovina to improve Competitiveness
(www.atiner.gr/acceptance)
- Participation in the presentation of an international scientific and professional conference on the development of business in 2015 / Business Development Conference 2015 Zenica. The theme of the present paper: Quality control of business processes as a function of the success of the company.
- Innovation activites – paradigm of long – term development of small and medium enterprisess, Inetrnational scientific cngress innovations in engineering, 20-22.6.2016, Varna Bulgaria.

- 9th International Scientific Conference The Teacher of the future – ft 2016 (17th 19th June) – Organizational changes as a success factor for development of small and medium enterprises.
- International May Conference on Strategic Management – IMKSM 2016, May 28-30, 2016, Bor, Serbia, Examples of good practice implementation of Balanced Scorecard – BSC model, 125-130.
- Korporativno preduzetništvo u funkciji unaprijeđenja konkurentskih prednosti, Ekonomski razvoj i preduzetništvo - perspektive i izazovi, Fakultet za menadžment i poslovnu ekonomiju Univerzitet u Travniku, VI međunarodno naučnostručni simpozij, decembar, 2017.

Seminari

- Participation in the seminar Writing a business plan / credit application - Association for Entrepreneurship and Business LINK (December, 2013).
- Lecturer at the workshop Narrative and financial reporting to the EU and other donor topic - Financial operations OCD within the project Strengthening the Capacity of Civil Society Organisations (CSOs) in Capljina, March 2014.
- The development of creative thinking - Association Nesto more, Mostar, 2010.
- EU fund: prilike i izazovi za Bosnu i Hercegovinu u narednom razdoblju, EURHO Consulting iz Osijeka, 8.7.2016.

Projekti

- Engagement (2012-2014) in the framework of the project - the Coalition for a stronger voice of small business.

Preporuke

- LINK poduzetnički centar, 2012-2014.
- Član nadzornog odbora Pravnog fakulteta Univerzitet Džemal Bijedić, 2008.
- Član upravnog odbora Zavoda za javno zdravlje HNK, 2013-2017.
- Rektorova nagrada za ostvaren prosjek na trećoj godini studija (9,00)
- Rektorova nagrada za ostvaren prosjek na četvrtoj godini studija (9,37)

