|  |  |
| --- | --- |
| PERSONAL INFORMATION | Sabina Šehić-Kršlak  |
|  |
|  | Hamdije Čemerlića 39, 71000 Sarajevo (Bosnia and Herzegovina)  |
|  sabina.sehic.krslak@gmail.com |

|  |  |
| --- | --- |
| WORK EXPERIENCE |   |

|  |  |
| --- | --- |
| 01/03/2016–Present | Assist. Professor |
| Faculty of Management and Business Economics, Travnik (Bosnia and Herzegovina)  |
| Management and Organization , Management of Small and Medium Enterprises​. Assist professor Faculty of Administration, an associate member of the University of Sarajevo.  |

|  |  |
| --- | --- |
| 01/02/2008–01/03/2016 | Assistant / Senior Assistant |
| Faculty of Econimics, University Džemal Bijedić, Mostar (Bosnia and Herzegovina).  |

|  |  |
| --- | --- |
| EDUCATION AND TRAINING |   |

|  |  |  |
| --- | --- | --- |
| 01/11/2011–25/04/2014 | Doctor of Economic Sciences | EQF level 8 |
| University of Banja Luka, Faculty of Economics, Banja Luka (Bosnia and Herzegovina)  |

|  |  |  |
| --- | --- | --- |
| 01/03/2008–13/09/2010 | Master of Economic Sciences | EQF level 7 |
| University of Sarajevo, Facully of Ecomics, Sarajevo (Bosnia and Herzegovina)  |

|  |  |  |
| --- | --- | --- |
| 01/10/2003–14/09/2007 | Economist-manager | EQF level 5 |
| Faculty of Business Management, Mostar (Bosnia and Herzegovina)  |

|  |  |
| --- | --- |
| PERSONAL SKILLS |   |

|  |  |
| --- | --- |
| Mother tongue(s) | Bosnian |
|  |  |
| Other language(s) | UNDERSTANDING | SPEAKING | WRITING |
| Listening | Reading | Spoken interaction | Spoken production |  |
| English | C1 | C1 | C1 | C1 | B2 |
|  | Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user[Common European Framework of Reference for Languages](http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr)  |

|  |  |
| --- | --- |
| Digital competence | SELF-ASSESSMENT |
| Information processing | Communication | Content creation | Safety | Problem solving |
|  | Proficient user | Proficient user | Proficient user | Independent user | Basic user |
|  | [Digital competences - Self-assessment grid](http://europass.cedefop.europa.eu/en/resources/digital-competences)  |

|  |  |
| --- | --- |
| Driving licence | B |

|  |  |
| --- | --- |
| ADDITIONAL INFORMATION |   |

|  |  |
| --- | --- |
| Publications | **Books;** * Solved Problems in the subject Economics of Enterprise, Faculty of Business Management, Mostar, 2009.
* Enterpreneurship and small business, Faculty of Economics Mostar, University Dzemal Bijedic, 2016.

**Articles:** * [The impact of organizational culture on business enterprises in BiH](https://dergipark.org.tr/tr/pub/ekonomi/issue/52536/691126) https://dergipark.org.tr/tr/pub/ekonomi/issue/52536/691126, jun 2020.
* Exchange Rate Pass-Through into Import Prices of Croatia,  [/ Our economy](https://www.researchgate.net/journal/0547-3101_Nase_gospodarstvo_Our_economy) 64(4):60-73.
* Organizational Creativity in the Function of Improving the Competitive

Advantage of Tourism Companies in Bosnia and Herzegovina, Journal of Advanced Research in Economics and Administrative Sciences Website: <https://bcsdjournals.com/index.php/jareas> ISSN 2708-9320 (Print) and 2709 0965 (Online) Vol.2, Issue 1, 2021. DOI: https://doi.org/10.47631/jareas.v2i1.215.* The influence of leaders on organizational productivity", International Journal of Latest Research in Humanities and Social Science (IJLRHSS), november, 2020.
* The role of leadership in creating an organizational culture, Journal of economy dergipark.org.tr/tr/pub/ekonomi/issue/52536/691126
* Balenced Scorecard - model for measuring the success of the modern enterprise, Proceedings, Faculty of Business Management, 7 years old, no. 14, Mostar from July to December, 2009.
* Control and its role in the process of measuring performance, companies, Proceedings, Faculty of Economics Mostar, age 8, No. 15, Mostar juli - December 2010.
* Application of "Balanced Scorecard model to measure the performance of companies in Bosnia and Herzegovina, Faculty of Economics Zagreb, June, 9 years old, No. 1, 2011.
* The framework of business enterprises in the global economy, the third issue of the magazine Expert, Management, Economics, Faculty of Public Administration, Sarajevo, 2011.
* Modeling organizational structure as a function of adapting the modern business environment, Proceedings no. 16, Faculty of Economics, Mostar, 2011.
* IT support implementation of BSC model, Journal of Law and Economics, Faculty of Law, Year 12, Br. 1, Mostar, 2011.
* Theories of business cycles in the new classical macroeconomics, Proceedings no. 17, Faculty of Economics Mostar, January - June, the 2012th.
* Partial playback economic principles and their impact on business success, Proceedings no. 18, Faculty of Economics, Mostar July-December 2012.
* Managing business processes in order to improve the performance of enterprises, Journal of Law and Economics, Faculty of Law, Year 13, No. 2.
* Improvement of competitive advantages in terms of globalization, Professional journal Management, Faculty of Economics, Public Administration, Sarajevo, 2013.
* The role of small and medium enterprises with an emphasis on the BiH economy; Journal for Law and Economics in July 2015.
* Organizational Changes as a sucess factor for development of small and medium enterprises, International Journl, Knowladge. Institute of Knowlagde menagement, Scientific Papers, vol.13.1. Skopje 2016, (global Impact Factor, 1.023 (2015).
* Quality control of business processes in the function of company success, Proceedings, Faculty of Economics Zenica ISSN 2490-2314.
* Effects of small and medium enterprises in the Croatian National Theater, Management, Sarajevo, ISSN 1986-5813, June, 2015, str.57-74.
* Family Entrepreneurship, Journal of Law and Economics, 2016.
* Women's Entrepreneurship, Proceedings of the Faculty of Economics in Mostar, ISSN 1512 - 7613, January - December, 2015, p. 134-136.
 |

|  |  |
| --- | --- |
| Conferences | * International Scientific Conference "High Technologies Business Society 2016​" (14-17.3.2016), Bulgaria, stating paper: Cluster as a modern model of development of Small and Medium enterprises in the transitions countries.
* 3rd Annual International Conference on Humanities &Arts in a Global World ,3-6 January 2016, Athens, Greece on the topic of : Modeling of Small Business in Bosnia and Herzegovina to improve Competitiveness

 ( [www.atiner.gr/acceptance](http://www.atiner.gr/acceptance))* Participation in the presentation of an international scientific and professional conference on the development of business in 2015 / Business Development Conference 2015 Zenica**.** The theme of the present paper: Quality control of business processes as a function of the success of the company.
* Innovation activites – paradigm of long – term development of small and medium enterprisess***,*** Inetrnational scientific cngress innovations in engineering, 20-22.6.2016, Varna Bulgaria.
* 9th International Sciencitific Conference The teacher of the future– FT 2016 (17 th 19 th June) – Organizational changes as a success factor for development of small and medium enterprises.
* International May Conference on Strategic Management – IMKSM 2016, May 28-30 , 2016, Bor, Serbia, Examples of good practice implementatio of Balanced Scorecard – BSC model, 125-130.
* Corporate Entrepreneurship in the Function of Improving Competitive Advantages, Economic Development and Entrepreneurship - Perspectives and Challenges, Faculty of Management and Business Economics, University of Travnik, VI International Scientific Symposium, December, 2017.
 |

|  |  |
| --- | --- |
| Seminars | * Participation in the seminar Writing a business plan / credit application - Association for Entrepreneurship and Business LINK (December, 2013).
* Lecturer at the workshop Narrative and financial reporting to the EU and other donor topic - Financial operations OCD within the project Strengthening the Capacity of Civil Society Organisations (CSOs) in Capljina, March 2014.
* The development of creative thinking - Association Nesto more, Mostar, 2010.
* EU fund: opportunities and challenges for Bosnia and Herzegovina in the coming period,EURHO Consulting, 8.7.2016.
 |

|  |  |
| --- | --- |
| Projects | * Engagement (2012-2014) in the framework of the project - the Coalition for a stronger voice of small business. ​
 |

|  |  |
| --- | --- |
| References | * Member of the Supervisory Board of the Faculty of Law of the University Džemal Bijedić in Mostar, October, 2008.
* Board member of the Institute for Public Health Theatre, 2013-2017.
 |