


PERSONAL INFORMATION

Anela Džananović



 Sarajevo, 71 000 Bosnia and Herzegovina

 /

 dzananovicanela@gmail.com

Female ž | Date of Birth / | Citizenship BiH

Associate Professor for the scientific field "Psychology"

WORK EXPERIENCE

2020 – Present

Associate Professor

University of Travnik, Faculty for Management and Business Economy

www.fmpe.edu.ba

Duties and responsibilities: preparing and conducting classes, conducting consultations with students, participating in holding exams, participating in the work of professional commissions and professional bodies of the faculty, work on personal training.

2016 – 2020

Senior Assistant in the wider field of Psychology

University of Travnik, Faculty for Management and Business Economy

www.fmpe.edu.ba

Tasks and responsibilities: preparation and implementation of exercises, consultation with students, participation in holding exams, participation in the work of expert committees and professional bodies of the faculty, work on their own training to prepare for independent scientific and research work for the purpose of obtaining a higher scientific degree

2016 – 2017

Director of "ELEKTROSAN" d.o.o. and General Manager of TRI D-e Ltd.

Company "ELEKTROSAN" Ltd., Sarajevo - Vogošća, Bosnia and Herzegovina

Tasks and responsibilities: managing company affairs in accordance with the founding act and decisions, establishing the business plan proposal; making proposals for decision making; decision-making; decision-making on all aspects of labor relations

2015 – 2016

Educator

PU "Palcic" Jukiceva do 1, 71000 Centar Sarajevo

Jobs and responsibilities: planning activities with preschool children, managing curricula, keeping a register of enrolled children, working with parents through workshops, conducting parenting meetings, working with the wider community.

EDUCATION AND TRAINING

2016 – 2020

PHD studies

University of Travnik, Faculty of Management and Business Economy, Bosnia and Herzegovina

Paper entitled "Emotional intelligence and motivational factors, the basic element of quality management and leadership of leaders and managers"

www.fmpe.edu.ba

Master's degree

2014 – 2016 University of Sarajevo, Faculty of Education, Bosnia and Herzegovina
Paper entitled »Preference for digital activities in relation to sports games in pre-school children«

Undergraduate study

2010 – 2014 University of Sarajevo, Faculty of Education, Bosnia and Herzegovina

PERSONAL SKILLS AND COMPETENCES

Mother language(s) Bosnian language

Other language(s)

Engleski jezik

UNDERSTANDING		SPEECH		WRITING
Listening	Reading	Speech interaction	Speech production	
B1	B1	A2	A2	B1

Communication skills

- good communication skills gained through work experience as a director of the company "ELEKTORSAN" d.o.o.

Organisational / managerial skills

- Ability to lead teamwork
- Effective communication, in speech and script.
- Interpersonal skills, ie the ability to work with people
- Positive approach to work

Computer skills

ONLY AN ESTIMATE				
Information processing	Communication	Content creation	Security	Solving problems
Independent use	Independent use	Independent use	Competent use	Competent use

(Microsoft Office, AutoCAD, Catia, CNC programiranje)

- good management of the office protocol (word processor, table, presentation)
- good management: Microsoft Office, AutoCAD, Catia, CNC programming

Other skills

- painting with different visual techniques
- painting panels (workshops)
- Creating creative presentations

Driving licence

B category

ADDITIONAL INFORMATION

Editions Technical assistant and book illustrator:

- J. Bajraktarević, (2013): Psychology of the educational process, Sarajevo
- J. Bajraktarević, (2014): Stress management, Sarajevo
- J. Bajraktarević, (2014): Psychology of management, Sarajevo
- J. Bajraktarević, (2015): Mental health, Sarajevo

Book Proofreader:

- F. Bajraktarević, (2014); Consumer behavior and market marketing, Sarajevo
- S. Bahtić, A. Sućeska, (2016); Business Economics, Travnik

- Conferences**
- 6TH INTERNATIONAL SCIENTIFIC SYMPOSIUM entitled "Economic development and entrepreneurship - perspectives and challenges"
 - EDASOL, 11th International Conference on Economic Development and Living Standards, Banja Luka
 - ICEI 2021, Economic Response and Crisis Recovery Caused by the Covid-19 Pandemic, 7th Conference with International Participation.

- Published works**
- o o Fuad Bajraktarević, Anela Džananović, Tarek Kurban, "Organization and management of educational institutions through management functions"
 - o o Kenan Ademović, Anela Džananović, Tarek Kurban, "Legal framework for the application of new technologies through lifelong learning in BiH"
 - o o Anela Džananović, "The importance of kinesiology activities for psycho-physical development"
 - o o Anela Džananović, "Communication and psychology of the message"
 - o o Fuad Bajraktarević, Anela Džananović, "Managerial stress-burnout syndrome"
 - o o Anela Džananović, Fuad Bajraktarević, Azra Sućeska "Quality of company management and leadership defined by motivation and emotional intelligence of managers and leaders"
 - o o Anela Džananović, Fuad Bajraktarević, Nezir Huseinspahić "Education and training of managers on business zones is a key prerequisite for economic and business development in local communities"
 - o o Anela Džananović, Fuad Bajraktarević, Tena Čale "The influence of intrinsic and extrinsic motivation on leaders and managers"
 - o o Imelina Karić, Anela Džananović "Ethical aspects in healthcare"
 - o o Sadeta Bargjić, Amer Ovčina, Anela Džananović "Conflict situation management in nursing clinical practice"
 - o o Anela Džananović, Azra Sućeska, Fuad Bajraktarević "Quality management and leadership of leaders and managers determined by emotional intelligence and motivational factors"
 - o o Anela Džananović, Jasna Bajraktarević "Emotional intelligence of managers in the function of modern management"

- Seminars**
- o "The importance and role of art in education, culture and society" – Waldort pedagogy professor David Briereley.
 - o 11.05.2019. NTC learning system - Professor Ranko Rajović
 - o 12.06.2019. Psychopathology of everyday life Dom mladih, Skenderija
 - o 10.05.2021. Skills development as a requirement of modern business, Faculty of Management and Business Economics

- Workshops**
- o "Stress management and prevention", 07.05.2022..
 - o START UP Student entrepreneurship "Development of skills" 05.14.2021.

- Round table**
- o "Mental health in the age of the COVID 19 pandemic", 04.12.2021.

- Webinars**
- o 22.04.2020. "Changes in society - Changes in education" - lecturer Vedran Zubić
 - o 29.04.2020. "Psychology of education - Mental health of students and teachers" - lecturers: Samela Alagić and Dželila Mulić - Čorbo
 - o 05.05.2020. "Resources for education" - lecturer Adin Begić
 - o 08.,11. and 12.05.2020. "Emotional intelligence" - Miloš Todorović
 - o 18.05. – 22.05.2020. "Branding Conference 10 - Show Must Go On"
 - o 05.10. – 09.10.2020. T4.Education – T4 World Education Week – Vikas Pota
 - o December 3, 2020 - How to encourage a child's cognitive development? - Sandra Vuckovic
 - o 25.03.2021. - How to distinguish discrimination at work and mobbing? – Higher Court in Belgrade – Tatjana Obrancevic, Mario Reljanović, Nataša Stojadinović.
 - o 25.03.2021. - How to achieve effective marketing and better sales with a small budget and own staff - Dina Potočanin
 - o 25.03.2021. – 25th Webinar TOURISM AND PANDEMIC - What does the season bring us?

- 26.03.2021. - Strategic controlling - 59th meeting of the CFO & Controlling Club - Vesna Lečić, Goran Kukić
- 27.03.2021. - Start-up and student entrepreneurship - Creative workshop
- 30.03.2021. - Online "School for parents" - "How to make challenging times easier for a child?" Association for creative social work
- 30.03.2021. - What if the cell phone becomes a child's toy? – Association of Waldorf institutions and initiatives of the Republic of Croatia