



Azra Sućeska

Nationality: Bosnian-Herzegovinian

Phone: (+387) 603210516

Date of birth: 22/12/1984

Gender: Female

Email address: haniczra@gmail.com

Address: Kromolj 82a, 71000 Sarajevo (Bosnia and Herzegovina)

WORK EXPERIENCE

Associate professor

Belgrade Banking Academy - Faculty for banking, finance and insurance [17/01/2008 – Current]

Address: Belgrade (Serbia)

External associate - researcher

Institute of Economic Science [02/02/2009 – 01/09/2019]

Address: Belgrade (Serbia)

City: Belgrade

Country: Serbia

Part time position as associate professor

South Ural Sate University [01/09/2016 – Current]

Address: Chelyabinsk (Russia)

Associate professor

University of Travnik - Faculty for Business Economics and Management [01/09/2013 – Current]

Address: Sarajevo (Bosnia and Herzegovina)

City: Sarajevo

Country: Bosnia and Herzegovina

Department for Human resource management

Dunav osiguranje [01/10/2012 – 01/02/2013]

Address: Belgrade (Serbia)

Job analysis, recruitment and selection, orientation and socialization, employees training

Rewiever in journal BEL

Bussines Ethics and Leadership Journal [01/02/2020 – Current]

City: Samy

Country: Ukraine

EDUCATION AND TRAINING

Doctor of Economic Sciences in the field of management

University of Sarajevo, Faculty of Economics [01/09/2010 – 29/02/2016]

Address: 71000 Sarajevo (Bosnia and Herzegovina)

efsa.unsa.ba

Graduated Economist - master

Belgrade Banking Academy - Faculty for banking, finance and insurance [01/09/2008 – 01/12/2010]

Address: Belgrade (Serbia)

Economist - manager in banking

University "Braca Karic" - Faculty of trade and banking [01/09/2003 – 22/12/2007]

Address: Belgrade (Serbia)

Tempus project

University of Turin - SAA, Scuola di Amministrazione aziendale, Business school [01/09/2008 – 31/01/2009]

Address: Turin (Italy)

saamanagement.it

LANGUAGE SKILLS

Mother tongue(s):

Bosnian

Other language(s): **Italian Sign Language**

English

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

DIGITAL SKILLS

Microsoft Excel / Microsoft Office / Google Drive / Google Docs

ORGANISATIONAL SKILLS

Organisational skills

Good organizational and time management skills

Adaptive and persevering for individual and team work

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

Excellent contact with people and students gained through my teaching career

Ambitious and willing to learn new skills in my field

JOB-RELATED SKILLS

Job-related skills

Fields of interest are Human Resource Management, Business Ethics and Management.

I Objavljene knjige i monografije:

1. Azra Sućeska (2020), Poslovna etika, Data Status, Beogradska Bankarska Akademija, Beograd, Srbija
2. Sućeska Azra i Živka Pržulj (2019) , Menadžment ljudskih resursa, Datat status i Beogradska Bankarska Akademija, Beograd, Srbija
3. Azra Hanić, (2017), Etika menadžmenta ljudskih resursa, Institut ekonomskih nauka, Beograd, Srbija

II Objavljeni naučno-stručni radovi: 2018-2021.godine

A.Hanić i D.Jevtić	2020	Human Resource Management Between Economy and Ethics Research of Serbia and Bosnia and Hercegovina	Bussines Ethics and Leadership, ISSN 2520-6761. - Vol. 4, no. 3 (2020), str. 127-136
M.Stamatović, M. Snežana i A. Sućeska	2020	Risk Management as a Part of the Internal System of Financial Controls : Practice in the Public Sector of Serbia	EMC Rewiev, Časopis za ekonomiju i tržišne komunikacije, COBISS.SR-ID 28657161
R.Lukić, S.Lalić, A. Sućeska, A.Hanić i M.Bugarčić	2018	Carbon dioxide emissions in retail food	Ekonomika poljoprivrede : časopis Saveza poljoprivrednih inženjera i tehničara Jugoslavije. ISSN 0352-3462. - Vol. LXV, No. 2 (2018), str. 859-874, COBISS.SR-ID - 512508770
A. Sućeska	2018	Application of ethical model on human resource management processes	Business and Applied Economics : book of abstracts. - Str. 66-68, COBISS.SR-ID - 512529762

III Objavljeni naučno-stručni radovi: 2008-2017. godine

Lukić, R., Hanić A. i Hanić, H.	2017	The influence of cash conversation cycle on profitability of trade in Serbia	Insights and potential sources of new entrepreneurial growth, International roundtable on entrepreneurship, Belgrade, Serbia, ISBN 978-88-95922-84-3, COBISS.SR-ID 512440930
Kaličanin, T. i Hanić, A., Jovanović, M., Knežević, S., Asker, H.	2017	Influence of the FDI inflows on economic growth in Montenegro	International scientific conference sustainable growth in small open economies, ISBN 978-86-89465-35-8, COBISS. SR-ID 248282892
Hanić, A.	2017	Etika menadžmenta ljudskih resursa	Knjiga, Institut ekonomskih nauka, ISBN 978-86-89465-28-0, COBISS.SR-ID 229862668
Lukić, R., Hanić, A. i Hanić, A.	2016	The impact of depreciation expense on performance of trade in Serbia	International review, 2016, ISSN 2217-9739, COBISS.SR-ID 192516620
Kostadinović. I., Hanić., A. i Vuković, D.	2017	Application of the principle of fairness in the distribution of rewards, Evidence from Serbia and Bosnia and Hercegovina	9th International conference on applied economics contemporary issues in economy, Institute of economic research, Polish Economy Society Branch in Torun, Faculty of economic science and management, Nicolaus Copernicus university, Torun, Poland, 22-23 June 2017
Kaličanin, T. i Hanić, A.	2016	Analiza koncentracije u finansijskom sektoru	Pravci strukturnih promena u procesu pristupanja Evropskoj uniji, 2016, ISBN 978-86-89465-26-6, COBISS.SR-ID 512418146, str. 322-324.
Domazet, I., Stošić, I. i Hanić, A.	Domazet, I., Stošić, I. i Hanić, A.	Domazet, I., Stošić, I. i Hanić, A.	Europe and Asia, CEMAFI International, 2016, ISBN 979-10-96557-02-8, COBISS.SR-ID 512399458, str. 363-377.
Barjaktarović, L., Pindžo, R. i Hanić, A.	2016	Critical Analysis of Realibilityof the Model of Investments Credit Approval in Agriculture and Food Processing Industry	Economics of Agriculture, Vol. 63, br. 3, ISSN 0352-3462, COBISS.SR-ID 512423266, str. 751-765.

Kaličanin, T. i Hanić, A.	2016	Comparative Analysis of Levels of Banking Sector Markets Concentration in CEE Region	Economic Analysis, 2016, Vol. 49, br. 1/2, ISSN 1821-2573, COBISS.SR-ID 224804620, str. 59-72.
Hanić, A., Pržulj, Ž. i Kulović, Dž.	2016	Motivation Elements in Reward System	19th EBES Conference, Istanbul Technical University, Faculty of Management / Department of Economics, 26-28 may, Istanbul, Turkey, EBES Publication, ISBN: 978-605-84468-5-4, str. 1130-1143.
Hanić, A., Pržulj, Ž. i Marija Lazarević - Moravčević	2016	Characteristic of Human Resource Management in SMESs in Serbia	European Journal of Economics and Business Studies, Januar- April 2016, Volume 4, No. 1, str. 237-246.
Hanić, A., Vuković, D. i Marković, D.	2016	Snowflake Model of Regional Competitiveness - Evidence from Serbia	International review, 2016, Vol. 4, no. 1/2, ISSN 2217-9739, COBISS.SR-ID 223874060, str. 59-73.
Hanić, A.	2015	Etička analiza prakse menadžmenta ljudskih resursa u procesima tranzicije	Doktorska disertacija, 2015, Univerzitet u Sarajevu, Ekonomski fakultet, COBISS.BH-ID 514461122, str. 294.
Hanić, A., Pilav Velić, A., Hrnjić, A. i Milanović, A.	2015	Added values of social CRM : the examination of customer perspective	Ekonomska revija, 2015, Vol. 12, br. 3, ISSN 1512-8962, COBISS.SR-ID 512322402, str. 59-75.
Hanić, H., Vujović, M. i Hanić, A.	2015	Kreiranje novog modela finansiranja regionalnog razvoja	"Politika regionalnog razvoja, naučno utemeljenje i praktični primeri", konferencija održana 11-12. decembra 2015. u Beogradu, objavljen u istoimenom zborniku radova, Beogradska bankarska akademija, ISBN 978-86-7852-037-2, COBISS.SR-ID 213477900, 64-80 str.
Hanić, H., Duran, E. i Hanić, A.	2015	Dynamic analysis of the concentration degree of the banking sector in Serbia Dinamička analiza stepena koncentracije bankarskog sektora u Srbiji	ICEI 2015, "Challenges of Economy in Environment Under Crisis"; International Scientific Conference "Economy of Integration", Tuzla, BiH, December, 2015, ISSN 2490-2616, str. 57.
Hanić, H., Domazet, I. i Hanić, A.	2015	Tehnološka infrastruktura CRM-KAM koncepta - faktor konkurentnosti finansijskih organizacija	FBIM Transactions, 2015, Vol. 3, no. 2, ISSN 2334-718X, COBISS.SR-ID 512310626, 23-32 str.

Hanić, H., Duran, E. i Hanić, A.	2015	Macroeconomic implications of the global financial crisis on Serbian economy	New Economic Policy Reforms, Beogradska bankarska akademija, Beograd, 2015, ISBN 978-86-7852-036-5, COBISS.SR-ID 1024585360, 159-168 str.
Hanić, H., Domazet, I. i Hanić, A.	2014	Tehnološka infrastruktura CRM-KAM koncepta - faktor konkurentnosti finansijskih organizacija	"Menadžment 2014", međunarodna konferencija održana 25-26. aprila 2014. u Beogradu, objavljen u istoimenom zborniku radova, Fakultet za industrijski menadžment ICIM plus, ISBN 978-86-6375-011-1, COBISS.SR-ID 512248930, 69-73 str.
Hanić, A. i Beriz, Č.	2014	Understanding customers' motivation for utilizing green products	Ecologica, 2014, God. 21, br. 74, ISSN 0354-3285, COBISS.SR-ID 512257122, 145-150 str.
Hanić, H., Lukić, R. i Hanić, A.	2013	Specifičnosti sistema održivog upravljačkog računovodstva i ekološkog izveštavanja u sektoru maloprodaje	"Uticaj klimatskih promena na životnu sredinu i privredu", međunarodna konferencija održana 22-24. aprila 2013. u Beogradu, objavljen u istoimenom zborniku radova, Naučno-stručno društvo za zaštitu životne sredine Srbije, ISBN 978-86-89061-03-1, COBISS.SR-ID 512207202, 15-16 str.
Hanić, H., Pržulj, Ž. i Hanić, A.	2013	Moralne dimenzije profita	"Ekonomski učinci morala i moralni učinci ekonomije", međunarodna konferencija održana 14. juna 2013. u Beogradu, objavljen u istoimenom zborniku radova, Visoka strukovna škola za preduzetništvo, ISBN 978-86-86707-58-1, COBISS.SR-ID 1024546704, 64-74 str.
Hanić, A., Stamatović, Lj. i Stamatović, M.	2013	Self-employment of young people	"Economic Sciences on the Crossroad", međunarodna konferencija održana 4. decembra 2013. u Beogradu, objavljen u istoimenom zborniku radova, Institut ekonomskih nauka, 2013, ISBN 978-86-89465-10-5, COBISS.SR-ID 1024554128, 601-613 str.
Stamatović, M., Vukajlović, Đ., i Hanić, A.	2013	Quality of teams for innovation and crisis situation in domestic economy	"Post crisis recovery", Belgrade Banking Academy, Belgrade, 2013, ISBN 978-86-7852-034-1, COBISS.SR-ID 1024542352, 443-456 str.
Lukić, R., Hanić, A. i Hanić, A.	2012	Target Costs as a Factor in Retail Price	Tehnicas technologies education management, 2012, Vol.7, No.4, ISSN 1840-1503, COBISS.SR-ID 512196194, 1822-1830 str.
Pržulj, Ž. i Hanić, A.	2012	Managing Intellectual Capital in Serbia in the Process of the EU Integration	European integration process in Western Balkan countries, Faculty of Economics of the University of Coimbra, Coimbra, 2012, ISBN 978-972-9344-05-3, COBISS.SR-ID 512191330, 454-471 str.

Hanić, H., Lukić, R. i Hanić, A.	2012	Uticaj razvoja zelene prakse na performanse u maloprodaji	"Ekonomski aspekti ekološke politike", monografija, redaktor Božo Drašković, Institut ekonomskih nauka, Beogradska bankarska akademija - Fakultet za bankarstvo, osiguranje i finansije, 2012, ISBN 978-86-80315-98-0 COBISS.SR-ID 512182370, 376-392 str.
Hanić, A. i Kazalac, M.	2011	Application and possibilities in digital marketing	"Ekonomija integracija", zbornik radova sa druge međunarodne naučne konferencije, Ekonomski fakultet Univerziteta u Tuzli, Tuzla, 2011, COBISS.SR-ID 1024482704
Pržulj, Ž. i Hanić, A.	2011	Company restructuring and loss of human capital in transition processes	Contemporary issues in the integration processes of Western Balkan countries in the European Union, International Center for Promotion of Enterprises, Inštitut ekonomskih ved, Ljubljana, 2011, ISBN 978-961-93203-0-3, COBISS.SR-ID 1024478608, 337-353 str.
Hanić, H., Vukotić- Cotić, G. i Hanić, A.	2010	Serbia in a turmoil of global economic crisis	Global crisis in the Central-Eastern European region, Czestochowa University of Technology, Czestochowa, Belgrade Banking Academy and Institute of Economic Sciences, Belgrade, 2010, ISBN 978-83-81118-53-4, COBISS.SR-ID 1024397456, 9-16 str.
Damnjanović, D., Hanić, A. i Stamatović, M.	2010	Identification and usage of preferable brand attributes in the process of creating marketing and brand strategy	Global crisis in the Central-Eastern European region, Czestochowa University of Technology, Czestochowa, Belgrade Banking Academy and Institute of Economic Sciences, Belgrade, 2010, ISBN 978-83-81118-53-4, COBISS.SR-ID 1024397712, 17-27 str.
Hanić, A., Pržulj, Ž. i Milinković, D.	2010	Social responsibility and business ethnics	"Economic Growth and Development of Serbia", stručna monografija, redaktor Hanić, H. et al., 2010, Beogradska bankarska akademija - Fakultet za bankarstvo, osiguranje i finansije, Institut ekonomskih nauka, COBISS.SR-ID 1024410256, ISBN 978-86-7852-027-3, 449-459 str.
Domazet, I. i Hanić, A.	2010	Budžetiranje promocije finansijskih organizacija u Srbiji	"Menadžment 2010", međunarodna naučna konferencija održana u Kruševcu, 17-18. marta 2010., objavljen u istoimenom zborniku radova, Fakultet za industrijski menadžment, ICIM plus - Izdavački centar za industrijski menadžment plus, Beograd, 2010, ISBN 978-86-84909-69-7, COBISS.SR-ID 512159330, 98-104 str.
Zubović, J. i Hanić, A.	2009	Recruitment practice in Serbian financial sector employee referrals and cooperation with educational institutions	Business Oportunities in Serbia, Belgrade Banking Academy, Faculty for Banking, Insurance and Finance : Institute of Economic Sciences, Belgrade, 2009, ISBN 978-86-9852-025-9, COBISS.SR-ID 1024343440, 227-231 str.

Hanić, H. i Hanić, A.	2008	Upravljanje projektom marketinškog istraživanja	Kompetentnost projektnih menadžera, XII internacionalni simpozijum iz projektnog menadžmenta, održan 14-16. maja 2008 na Zlatiboru, YUPMA - Udruženje za upravljanje projektima Srbije, Beograd, 2008, COBISS.SR-ID 512083554, ISBN 978-86-86385-03-1, 345-349 str.
--------------------------	------	--	---